NOTICE OF THE REGULAR MEETING OF THE GOVERNING BOARD OF THE HEBER-OVERGAARD UNIFIED SCHOOL DISTRICT NO. 6

July 9, 2024

CALL TO ORDER

The meeting was called to order by Board President Tim Leedy at 7:00 pm. Mrs. Hall led the prayer, and the pledge was led by Mr. Leedy.

ROLL CALL

Those in attendance were: Tim Leedy, Wendy Hall, Craig Blackburn, Patty Weber, Christin King, Ron Tenney, Nathan Stoelk, Reed Porter, Andrea Despain, Laura Tomlinson and Amanda Crandell.

CALL TO PUBLIC

None

APPROVAL OF AGENDA

Mrs. Weber made a motion to adopt the Consent Agenda and Mrs. King seconded the motion. The motion was passed unanimously.

INFORMATION

GOOD NEWS

Great fireworks! No fires.

Leadership Team Information

MMPS and Capps

Mr. Nate Stoelk

Conducting lots of interviews with really qualified aids. Have filled all positions. Had plenty of teacher applicants for the 6th grade position too. He helped Mr. Tenney & Mr. Porter with cooking hot dogs for the summer lunches.

Mogollon High School

Mr. Reed Porter is at a high school wrestling camp with the kids so he's not here.

Business Manager Information

Levy Funds

Financial Review

Backup is in there. We still have FY2223, FY2324. Had a meeting today with VIX Consulting & making pretty good progress for fixing balancing. Starting cleanup with AFR. Andrea is getting help with County, had a meeting with them today too. Getting reimbursements for our grants. Making progress at the District Office. Super excited for Amanda to join us, really sad about Laura leaving us. Super excited for her new adventures that she gets to go on. Katrina is doing amazing with payroll. She has been a trooper and a great asset to the district. I really appreciate having her here. Andrea talking to auditors about not balancing. They do understand that it is an issue throughout the county.

Superintendent Report

Mr. Tenney

Good cookout day with hot dogs for the summer meals with Mr. Porter & Mr. Stoelk. He enjoyed visiting with the kids and parents as they came through the line. Through funds hired kids for summer crews. Kids doing good work. Football camps going well, clean up happening. Small complaint from a neighbor today for loud music but it was addressed quickly. Got notice from Jaylyn, more Forest Fees allocated for this year. Around \$230,000. Year 2 of 3 approved, hopefully extended but we'll see. Downside, DLR group provided drawings for the 2nd gym, they did a fantastic job and we will keep for future reference. Somehow fraud happened with the check that we paid them with. It was deposited with a phone & it was able to be changed to a woman's name. It took us awhile to find out what was going on because DLR group was calling for the payment saying they hadn't received the check yet but it showed that it was cleared on our side. Pretty crazy someone was able to take it and deposit it under her own name. Banks are involved to try to find how this happened and what can be done. DLR was helpful on their side trying to find out how this could happen on their end. Ron will follow up on status. Discussion continued.

Governing Board

Mrs. Weber asked about scheduling the school visits. Doesn't want to wait like last year because it was bummed too far back. Let's schedule soon when it works for the Board members. Discussion on when it would work. Possibly Wednesday the 4^{th} of September? Time? Move the Board meeting to that day. Meet at Capps at 8:00am, campus tours, have lunch then have board meeting. Done about 1:00. Possibly lunch at HS with Culinary class doing food?

Mr. Leedy would like to pull Item 7.12 Sole Source Vendors off of Consent Agenda and he will vote on the rest of it because of his conflict of interest with School Webmasters.

CONSENT AGENDA

Mr. Blackburn made a motion to approve the consent agenda as presented without 7.12 and Mrs. Weber seconded the motion. No Discussion. The motion passed unanimously, Moving 7.12 to 8.8.

Minutes

Minutes for the Board Meeting on June 25 & 27, 2024 are presented for Governing Board approval.

Auxiliary and Student Accounts for May 2024 are presented for Board approval.

Vouchers

Payroll Vouchers for June 2024

Voucher # 27 \$ 215,413.81 Voucher # 28 \$ 107,922.84

Expense Vouchers June 2024

Voucher #7041	\$ 52,062.09
Voucher #7042	\$ 65,871.31
Voucher #7043	\$ 57,312.57
Voucher #7044	\$ 4,525.29
Voucher #7045	\$ 64,164.14

New Hire

Christopher Long – Band Teacher Amanda Crandell – Superintendent & Board Secretary Jaclyn Borntrager – Preschool Aide Erin Goodwin – Title One Aide MMP Neomi Schaffer – Title One Aide CMS Janet Gibson – Title One Aide CMS Lyn Cipolla – CMS Teacher

Volunteer

Reassignment

Celeste Franco – From Preschool Aide to SPED II Aide MMP
Jody Rose – From Title 1 Aide to Reading Aide MMP
Ian Rose – From Custodian to SPED Aide CMS
Karen Malcolm – SPED Aide from HS to CMS
Ashlyn Martineau – From Title 1 Aide to SPED Aide MHS
Ashe Orona – From Title 1 Aide to SPED Aide MHS
Nathan Hall – From History/Spanish to History/Social Studies Teacher
Jeannine Brocker – From 1 on 1 SPED Aide to General SPED Aide

Resignation/Termination Heather Brown-Sped Aide

Fundraisers

Hearing Officers

Qualified Evaluators

K-12 Bell Schedules FY2425

Sole Source Vendors

Student Fee Schedule

District Line of Credit FY 2425

Board Conflict of Interest

<u>Teacher Incentive Pay</u> <u>Student Handbooks K-6 and 7-12</u>

Cell Phone Salary Schedule & Classified Salary Schedule

Bus/Driver Use Agreement for Church of Jesus Christ of Latter Day Saints

Employee Resignation/Consulting

REGULAR AGENDA

Proposed Budget Adopt FY2425

No questions regarding the budget. It has been posted every where needed & sent to the state per Andrea. She asks for approval and to adopt.

Mrs. Hall made a motion to approve the Proposed Budget Adopt FY2425 as presented and Mr. Leedy seconded the motion. The motion was passed unanimously.

Check Signers FY2425

Usually done annually but with Laura leaving and adding Amanda we will need to do new signature cards.

Mr. Blackburn made a motion to approve the Check Signers FY2425 as presented and Mrs. King seconded the motion. The motion was passed unanimously.

<u>District Treasurer & Assistant Treasurer FY2425</u>

This is for annual review. Amanda will be replacing Laura as the Treasurer for the District.

Mrs. King made a motion to approve the District Treasurer & Assistant Treasurer FY2425 as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

Policy/Procedure - Employee Sick Leave Payout Waiver

Mr. Tenney discussed the current policy and the change that can take place so they can sign a waiver to accept all payout and not have any further payouts a year later. Employees can fill out the waiver and if they do come back it would state no 40 hours on the books. Discussion for possibly mandatory payouts when someone leaves. What the rules are for payouts. Now with this waiver we can payout the full amount and the employee understands that if they were to come back, they would be starting over. Also, they would not need to contact the district a year later asking for the payout. Which would mean another year W-2 because of only one payout.

Mrs. Hall made a motion to Approve the Policy/Procedure – Employee Sick Leave Payout Waiver as presented and Mrs. King seconded the motion. The motion was passed unanimously.

New Position - Talon Aide/SPED Aide

Coming from Mr. Porter at the HS. With the Talon classes we really need an aide to help the Librarian to oversee the Talon classes and also helping with SPED. With Talon they would help keep the kids on task & engaged. It can be difficult at times because of being over video. Make sure job description covers everything that we expect of them.

Mrs. Hall made a motion to approve the New Position – Talon Aide/SPED Aide and Mrs. Weber seconded the motion. The motion was passed unanimously.

Admin Salary Schedule FY2425 - Athletic Director

With 2 different stipends that we've been doing, this will clean up and make one under the Director position. Discussion

Mrs. King made a motion to approve the Admin Salary Schedule FY2425 – Athletic Director as presented and Mrs. Hall seconded the motion. The motion was passed unanimously.

Extra Duty Salary Schedule FY2425 - HS Head Coach Stipend

Combine all head coaches into column one. It will simplify & put all head coaches on the same level, would pump up a few up depending on years of service.

Mrs. Hall made a motion to approve the Extra Duty Salary Schedule FY2425 – HS Head Coach Stipend and Mrs. King seconded the motion. The motion was passed unanimously.

Sole Source Vendors

Mr. Leedy & Mr. Blackburn pulled back. Blackburn because of his employment with Navopache.

Mrs. Weber made a motion to approve the Sole Source Vendors as presented and Mrs. Hall seconded the motion. The motion was passed unanimously.

ADJOURNMENT

Mrs. Weber made a motion to adjourn the meeting and Mrs. Hall seconded the motion. The motion was passed unanimously adjourning the meeting at 7:35 p.m.

Next Regular scheduled Board Meeting is scheduled for Tuesday, August 13, 2024, at 7:00 pm located in the Performing Arts Center at Capps Middle School.

Dated this 9th day of July, 2024.

Board President, Tim Leedy; Adopted August 13, 2024.

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BOARD MEETING SIGN IN SHEET

	0	DATE: JULY 9, 2024
1.	Christine Duncan	
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	Leather Cerry	
4.	BRETT CURRY	
5.	Danyl Suhu	
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