

NOTICE OF THE REGULAR MEETING OF THE GOVERNING BOARD OF THE  
HEBER-OVERGAARD UNIFIED SCHOOL DISTRICT NO. 6

March 19, 2024

CALL TO ORDER

The meeting was called to order by Board President Tim Leedy at 7:00 pm. Mr. Blackburn led the prayer, and the pledge was led by Mr. Leedy

ROLL CALL

Those in attendance were: Tim Leedy, Wendy Hall, Craig Blackburn, Patty Weber, Christin King, Ron Tenney, Jim Maner, Andrea Despain (7:30) and Laura Tomlinson

CALL TO PUBLIC

Had issues with Superintendent and resignation of an employee. He read from a letter that was submitted to the board members at the meeting.

APPROVAL OF AGENDA

Mr. Blackburn made a motion to adopt the Consent Agenda and Mrs. Weber seconded the motion. The motion was passed unanimously.

INFORMATION

Leadership Team Information

GOOD NEWS

MMPS and Capps

Mr. Maner-Celebrated Dr. Seuss week. We will be handing out our quarterly book rewards for the book machine. Annual Art show, had a public viewing in the evening. Million word readers, took them to DQ. Ninja readers, 70 kids reached their goal. Started a new program at MMP, Mustang Math Masters. Would like to thank Kathy Vosburgh for all she does for our schools.

Mogollon High School

Mr. Reed Porter-(not present, report provided)

Spelling Bee winners, EA Honors Festival, Regional Choir Concert, Wrestling team took state, PTC coming up, state testing coming up

Business Manager Information

Levy Funds

Financial Review

District spending report, information released by ADE. It gives us an idea of where we are with other districts that are similar to ours. Attached email of the cash balance reports. I will be getting you a report of my cash balance combinations, all of it together.

Superintendent Report

Mr. Tenney-Just finished 3<sup>rd</sup> book study, Pathways program report provided. IT-above average with our security. Will go over our land parcels later on in the meeting.

Governing Board

CONSENT AGENDA

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Mr. Blackburn made a motion to approve the consent agenda as presented and Mrs. Weber seconded the motion. No Discussion. The motion passed unanimously.

Minutes

Minutes for the Board Meeting on February 13, 2024 are presented for Governing Board approval.

Auxiliary and Student Accounts for January 2024 are presented for Board approval.

Vouchers

Payroll Vouchers for February 23/24

Voucher # 17	\$ 160,726.61
Voucher # 18	\$ 152,844.47
Voucher # 19	\$ 193,472.40

Expense Vouchers for February 23/24

Voucher # 7028	\$ 37,547.81
Voucher # 7029	\$ 24,933.59
Voucher # 7030	\$ 11,735.36
Voucher # 7031	\$ 44,262.68

New Hire

Denin Porter – Asst Baseball Coach (as of 3/7/24)  
Caroline Crum – Head Track Coach (as of 3/7/24)  
Kandra Owens – Asst Track Coach (as of 3/7/24)  
Drew Gamboa – JH/HS Athletic Director

Volunteer

Denin Porter – Baseball Volunteer  
Caroline Crum – Track Volunteer  
Kandra Owens – Track Volunteer  
Leti Porter – Volunteer Driver for Ski Club & 6<sup>th</sup> grade science trip  
Theresa Kelton – Track Volunteer  
Valerie Reynolds – Softball Volunteer  
Brad Worsley – Baseball Volunteer  
Timmy Porter – Baseball Volunteer

Reassignment

Resignation

Rick Samon – Head Football Coach & Head Boys Track Coach  
Theresa Kelton – Head Girls Track Coach  
Laron Porter – Asst Baseball Coach

Terminations

Forest Fee Payout

Navajo County Special Services Agreement

Student Fee Schedule-MySchoolBucks Payment Processing Increase

IGA-NAVIT CTED & Satellite

IGA-NPC Dual Enrollment

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IGA-NPC TALON

REGULAR AGENDA

FY24/25 Preliminary Budget Discussion & Teacher Contracts

We are still waiting to hear from the state with solid numbers. We are looking at doing a 2% increase across the board for staff, admin, classified and extra curricular. Total medical increase went up by 3%. Column #7 shows increases. Looking at increasing classified staff in January, maybe enough to cover minimum wage for a couple of years depending on where we are with our budget. We do have a reduction in students. Our budget shortfall is around \$38,000 next year. We have quite a bit in capital money to roll over. ESSR funds are sun setting in September so we will have some funds there, we're hoping to move some of that over into our regular budget. Tutoring money and some other things like that were ear marked in ESSR.

Mr. Leedy made a motion to approve the proposed FY24/25 Preliminary Budget Discussion & Teacher Contracts with a 2% increase as presented and Ms. Hall seconded the motion. The motion was passed unanimously.

Policy Services Advisory, Volume 36, Number 1, Second Viewing and Adoption

- Policy Advisory No. 763 ..... Policy BEDB –Agenda
- Policy Advisory No. 764 ..... Regulation BGC-R - Policy Revision and Review
- Policy Advisory No. 765 ..... Policy BGE - Policy Communication/Feedback  
Regulation BGE-R- Policy Communication/Feedback
- Policy Advisory No. 766 ..... Regulation CCB-R- Line and Staff Relations
- Policy Advisory No. 767 ..... Policy CFD - School-Based Management
- Policy Advisory No. 768 ..... Regulation EB-R- Environmental and Safety Program
- Policy Advisory No. 769 .. Policy EBM- Reporting of Hazards/Warning Systems
- Policy Advisory No. 770 ..... Policy EBC - Emergencies
- Policy Advisory No. 771 ..... Policy ECB - Building and Grounds Maintenance
- Policy Advisory No. 772 ..... Policy EEM - Walkers and Riders
- Policy Advisory No. 773 ..... Regulation EEAE-R- Bus Safety Program
- Policy Advisory No. 774 ..... Policy GBEF- Staff Use of Digital Communications and Electronic Devices
- Policy Advisory No. 775 ..... Policy GDC - Support Staff Leaves and Absences  
(Removal/Reference Only)
- Policy Advisory No. 776 ..... Policy IHA- Basic Instructional Program
- Policy Advisory No. 777 ..... Policy IKA - Graduation Requirements
- Policy Advisory No. 778 ..... Policy IMA-Teaching Methods  
Regulation IMA-R-Teaching Methods
- Policy Advisory No. 779 . Policy JFABDA-Admission of Students in Foster Care
- Policy Advisory No. 780 ..... Policy JH -Student Absences and Excuses
- Policy Advisory No. 781 ..... Regulation JHD - Exclusions and Exemptions from School Attendance
- Policy Advisory No. 782 ..... Regulation JUI-Student Interrogations, Searches, and Arrests
- Policy Advisory No. 783 ..... Policy JJE -Student Fund-Raising Activities
- Policy Advisory No. 784 ..... Exhibit JK-EA -Student Discipline
- Policy Advisory No. 785 ..... Exhibit KB-EB- Parental Involvement in Education
- Policy Advisory No. 786 ..... Policy KEC - Public Concerns/Complaints about Instructional Resources

This is our 2<sup>nd</sup> viewing, some of the things I highlighted are September 11<sup>th</sup>, Sandra Day O’Connor. Electronic devices-nothing really new there, make sure we disseminate that information to staff. Regarding the instruction of Native Americans in Arizona. They want to add that to the civics/social studies.

If we are planning on changing our policy services then how will these changes take place. –Some of these might change but this here is ARS statute, so it won’t matter because it has been approved by the legislature- so we have no choice in that matter.

We will be finished with ASBA June 30<sup>th</sup> – I reached out to Lillian today to see if they can come do some training with us this summer so we can have it in place and be ready to go July 1.

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April 9<sup>th</sup> maybe we can meet around 5:00 and have a board study session with The Trust here and then go straight to the board meeting.

Discussion

Mrs. Weber made a motion to approve the Policy Services Advisory, Volume 36, Number 1, second viewing and adoption as presented and Mrs. King seconded the motion. The motion was passed unanimously.

#### Sale of Cell Tower Easement

There has been some interest from other companies now. Tonight will just be discussion. I have provided the American Towers agreement. Some of the other companies are willing to give us a lump sum payment as opposed to installments. Maybe in April we will have other proposals I can present to you.

Mrs. King made a motion to TABLE the Sale of Cell Tower Easement as presented and Mrs. Weber seconded the motion. The motion was passed unanimously.

#### Radix Law Firm Contract/Retainer

This is to help us with the issue with the Zeniff property. This law firm will help us go through the hoops to help us get the property in our name. There is a \$3,000 retainer. There will be a few hoops to jump through, we will work through the title company. Discussion on how much to sell the property for. You can authorize me on behalf of the district to work with the Radix Law Firm and get it set up working with Lawyers Title.

Ms. Hall made a motion to approve the Radix Law Firm Contract/Retainer and Mr. Tenney as representative to work with Radix Law Firm and Lawyers Title as presented and Mr. Blackburn seconded the motion. The motion was passed unanimously.

#### Bond Election Consultant

Primary Consultants, Paul Ulan has been doing this for a long time and would be a good resource for us to have. Community Survey. That is up to you as a board, depending on what comes back from the community survey will depend on if we move forward. Discussion.

I am hesitant if this would be worth our money.

You can scale this as well, we can direct the superintendent for X\$. We don't necessarily have to spend \$20,000. Once you do get the survey it is very valuable information. If we did our own information I don't think it would be complete information.

I can find out the process Snowflake went through.

Mrs. Hall made a motion to TABLE the Bond Election Consultant as presented and Mrs. Weber seconded the motion. The motion was passed unanimously. Provide more information

#### EXECUTIVE SESSION

NOT NEEDED

#### Motion to go into Executive Session pursuant to

~~Mr. \_\_\_ made a motion to approve to go into executive session pursuant to \_\_\_ and Mr. \_\_\_ seconded the motion. The motion was passed unanimously.~~

#### Motion to Return to Regular Session

~~Mr. \_\_\_ made a motion to return to regular session and Mr. \_\_\_ seconded the motion. The motion was passed unanimously.~~

#### REGULAR SESSION

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Possible Motion from executive session

Mr. \_\_\_\_\_ made a motion to \_\_\_\_\_ as discussed in Executive session and Mr. \_\_\_\_\_ seconded the motion. The motion was passed unanimously.

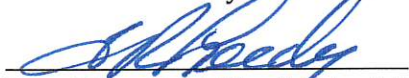
Add Agenda Items Next board meeting

ADJOURNMENT

Mrs. Weber made a motion to adjourn the meeting and Ms. Hall seconded the motion. The motion was passed unanimously adjourning the meeting at 8:04 p.m.

**Next Regular scheduled Board Meeting is scheduled for April 9, 2024, at 7:00 pm located in the Performing Arts Center at Capps Middle School.**

Dated this 19<sup>th</sup> day of March, 2024.



Board President, Tim Leedy; Adopted April 16, 2024.

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